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**Employment Law Institute**  
Friday, March 11, 2016 | 8:15 am - 5:40 pm  
*Networking Luncheon: 12:35 pm - 1:35 pm*

Live Program: \$399 Member | \$499 Nonmember  
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# EMPLOYMENT LAW INSTITUTE

Friday, March 11, 2016 | 8:15 am - 5:40 pm  
*Networking Luncheon | 12:35 pm - 1:35 pm*

Institute Co-Chairs



**Jyotin Hamid**

*Debevoise & Plimpton*

&

**Jeremiah Iadevaia**

*Vladeck, Raskin & Clark P.C.*

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# Employment Law Institute

Friday, March 11, 2016 | 8:15 am - 5:40 pm  
**Networking Luncheon: 12:35 pm - 1:35 pm**

This institute will examine recent trends, developments, and cutting-edge issues in employment law. Topics to be discussed include regulators' enforcement priorities and perspectives; common ethical pitfalls for employment lawyers; legal issues arising both in the hiring process and dismissal of an employee; and strategies for arbitrating employment disputes. There will also be break-out sessions focusing on employment issues that frequently arise for in-house counsel, including internal investigations and requests for leave and religious and disability accommodations. The panels will include in-house counsel for several large New York corporations and financial institutions, representatives from governmental agencies, and top practitioners from both the plaintiffs' and defense bar.

***This program will not be taped -- you only have the chance to see it LIVE!***

Sponsoring Association Committee

Labor & Employment Law | Jyotin Hamid, Chair

CLE Credit: 9.0 total for NY, NJ & CA; 7.5 total for PA\*

*\*Total CLE breakdown depends on breakout sessions attended and will be available at the program.*

**Live Program: \$399 Member | \$499 Nonmember**  
 In House Counsel: \$299 Member | \$399 Nonmember  
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## AGENDA

### 8:15 am – 8:30 am Introduction & Program Overview

*Jyotin Hamid & Jeremiah Iadevaia*

### 8:30 am – 9:45 am Breakout Session (Choose One)

(A): **Legal Issues Arising in the Hiring Process: Background Checks, Medical Inquiries, Discrimination Issues, etc.**

*Panelists: Christina Joy F. Grese & PJ Jayachandran*

(B): **Handling Requests for Leave and Religious and Disability Accommodations**

*Panelists: Penny P. Domow, David A. Lebowitz, Susan A. Moldovan & Harris M. Mufson*

### 9:55 am – 11:10 am Breakout Session (Choose One)

(A): **Legal Issues Arising from Employee Terminations: Discrimination, Retaliation, & Other Possible Claims**

*Panelist: Rod Biermann, Jennifer B. Courtian & Howard Schragin*

(B): **Litigating Non-Competes & Other Restrictive Covenant Disputes**

*Panelists: Richard B. Friedman, Robert N. Holtzman, David E. Schwartz & Darnley D. Stewart*

### 11:20 am – 12:35 pm Breakout Session (Choose One)

(A): **Ethics for Employment Lawyers**

*Panelists: Miriam F. Clark, Jeremiah Iadevaia, Tracey Salmon-Smith & Louis G. Santangelo*

(B): **Immigration Law Issues for Employment Law Practitioners**

*Panelists: Kimberly N. Grant, Lisa M. Koenig & Michael Wildes*

### 12:35 pm – 1:35 pm Networking Lunch

### 1:35 pm – 2:50 pm Plenary Session

**A View from the Enforcers: Representatives from EEOC, NYCDHR & NLRB Discuss Enforcement Priorities & Perspectives**

*Panelists: Raechel L. Adams, Karen P. Fernbach, Katherine A. Greenberg & Tricia Bozyk Sherno*

### 3:00 pm – 4:15 pm Breakout Session (Choose One)

(A): **Prosecuting & Defending Wage & Hour Cases**

*Panelists: Peter G. Goodman, Louis Pechman, Carolyn D. Richmond, & George B. Schwab*

(B): **Strategies & Considerations for Arbitration of Employment Disputes**

*Panelists: Cristina E. Gallo, Garrett D. Kaske, Amie Ravitz-Hogan, Arb. Robert Simmelkjaer & Ivan D. Smith*

### 4:25 pm – 5:40 pm Breakout Session (Choose One)

(A): **Conducting Effective Workplace Investigations**

*Panelists: Rachel L. Garber, Jyotin Hamid, Victoria L. Richter & Danitra T. Spencer*

(B): **Crafting & Negotiating Effective Settlement Agreements: An Employer & Employee Perspective**

*Panelists: Mark J. Goldberg, Valdi Licul & Mark E. Segall*

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